

# IMPLEMENTING A HEALTH & SAFETY MANAGEMENT SYSTEM

## AGED CARE SAFETY & COMPLIANCE COURSE



### Build Safer Aged Care Facilities Through Strong Safety Leadership

Are your managers and staff confident in implementing effective health and safety systems within aged care environments?

Our **Health & Safety Management in Aged Care** training course equips leaders and staff with the knowledge required to manage workplace risks, meet legal obligations, and build a culture of safety within residential care facilities.

This course provides practical guidance on implementing health and safety systems aligned with the **Health and Safety at Work Act 2015**, while supporting compliance with aged care auditing and regulatory expectations.

### WHY CHOOSE THIS COURSE?

Health and safety systems in aged care must protect both **workers and vulnerable residents** while meeting strict regulatory expectations.

#### This course helps organisations:

- Understand legal responsibilities under the Health and Safety at Work Act
- Strengthen workplace risk management practices
- Improve incident reporting and investigation processes
- Support audit readiness and regulatory compliance
- Build a proactive safety culture across aged care facilities

#### Ideal for:

- Clinical Managers
- Facility Managers
- Health & Safety Representatives
- Senior Care Staff
- Compliance and Quality Managers

### WHAT YOU WILL LEARN

- 1 Health & Safety Responsibilities Under HSWA**  
Understanding PCBU duties and legal responsibilities under the Health and Safety at Work Act 2015.
- 2 Building an Effective Health & Safety Management System**  
Key principles for implementing a structured health and safety system within aged care facilities
- 3 Risk Identification and Risk Management Processes**  
How to identify hazards, assess risks, implement controls, and review safety measures.
- 4 Applying the Hierarchy of Controls**  
Practical use of elimination, substitution, engineering controls, administrative controls, and PPE.
- 5 Incident Management and Reporting**  
How to respond to incidents, record and report them properly, and investigate root causes
- 6 Using Incident Analysis to Improve Safety**  
Learning how incident data supports continuous improvement and safer care environments.
- 7 Managing Hazardous Substances Safely**  
Legal requirements for chemical registers, safety data sheets, storage, PPE, and staff training.
- 8 Supporting Staff Through Injury Management and Return-to-Work**  
Understanding recovery planning, ACC involvement, and supporting injured workers safely back to work.

### TAKE THE NEXT STEP TODAY

Book Now – Spaces Limited

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### COURSE FORMAT

- **Onsite Training** – Delivered directly at your facility for group sessions.
- **Christchurch-Based Training** – Ideal for organisations with multiple staff attending.
- **1:1 Training** – Customised training for managers, health & safety representatives, or compliance leaders.

### WHY CHOOSE EAGLE PRECISION CONSULTANCY?

Training delivered by **Kat Swain**, experienced healthcare consultant with:

- Level 4 Certificate in Occupational Health & Safety
- Extensive experience in aged residential care environments
- Healthcare auditing and compliance expertise
- Proven experience supporting facilities across New Zealand

Our training focuses on **practical safety management that works in real healthcare environments**, not just theory.